

UN GLOBAL COMPACT SELF ASSESSMENT TOOL

HUMAN RIGHTS COVERAGE

RIGHT	INTERNATIONAL HUMAN RIGHTS LAW	UNGC SA COVERAGE
Right to Equality	<ul style="list-style-type: none"> Universal Declaration of Human Rights, article 1 International Covenant on Economic, Social and Cultural Rights (1966) The International Covenant on Civil and Political Rights 	Discrimination
Right to Non-discrimination (in employment)/Freedom from discrimination	<ul style="list-style-type: none"> -Universal Declaration of Human Rights, article 2 & 23 -Equal Remuneration Convention, 1951 (No. 100) -Discrimination (Employment and Occupation) Convention, 1958 (No. 111) The International Covenant on Civil and Political Rights 	<ul style="list-style-type: none"> Harassment Discrimination
Right to Life, Liberty, Personal security	<ul style="list-style-type: none"> -Universal Declaration of Human Rights, article 3 -International Covenant on Economic, Social and Cultural Rights (1966) -The International Covenant on Civil and Political Rights 	<ul style="list-style-type: none"> Health and Safety Systems Security Arrangements Product Stewardship
Freedom from Forced Labour and Slavery/Servitude	<ul style="list-style-type: none"> -Universal Declaration of Human Rights, article 4 -Forced Labour Convention, 1930 (No. 29), article 8 -Abolition of Forced Labor Convention, 1957 (No. 105) -International Covenant on Economic, Social and Cultural Rights -The International Covenant on Civil and Political Rights 	Forced Labour
Freedom from Torture and Degrading Treatment	<ul style="list-style-type: none"> -Universal Declaration of Human Rights, article 5 -The International Covenant on Civil and Political Rights 	Harassment
Right to Recognition as a Person before the Law	<ul style="list-style-type: none"> -Universal Declaration of Human Rights, article 6 	Indirectly covered by the questions and specific indicators relating to Country Risk

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		and Grievance Mechanisms
Right to Equality before the law	-Universal Declaration of Human Rights, article 7 -The International Covenant on Civil and Political Rights	Indirectly covered by the questions and specific indicators relating to grievance mechanisms and non-discrimination.
Right to Remedy by Competent Tribunal	-Universal Declaration of Human Rights, article 8 -The International Covenant on Civil and Political Rights	Indirectly covered by the questions and specific indicators relating to Country Risk and Grievance Mechanisms
Freedom from Arbitrary Arrest and Exile	-Universal Declaration of Human Rights, article 9 -The International Covenant on Civil and Political Rights	Indirectly covered by the questions and specific indicators relating to Country Risk and Grievance Mechanisms
Right to Fair Public Hearing	-Universal Declaration of Human Rights, article 10 -The International Covenant on Civil and Political Rights	Indirectly covered by the questions and specific indicators relating to Country Risk and Grievance Mechanisms.
Right to be Considered Innocent until Proven Guilty	-Universal Declaration of Human Rights, article 11 -The International Covenant on Civil and Political Rights	Indirectly covered by the questions and specific indicators relating to Country Risk and Grievance Mechanisms
Right to Privacy	-Universal Declaration of Human Rights, article 12 -The International Covenant on Civil and Political Rights	Employee Privacy Grievance Mechanisms
Freedom of movement	-Universal Declaration of Human Rights, article 13 -The International Covenant on Civil and Political Rights	Forced Labour
Right to Asylum in other Countries from Persecution	-Universal Declaration of Human Rights, article 14	Indirectly covered by the questions and specific indicators relating to Country Risk
Right to a Nationality and the Freedom to Change It	-Universal Declaration of Human Rights, article 15	Indirectly covered by the questions and specific indicators relating to Country Risk

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Right to Family Life	-Universal Declaration of Human Rights, article 16 -The International Covenant on Civil and Political Rights	Leave
Right to Own Property	-Universal Declaration of Human Rights, article 17	Land and Property
Freedom of Thought, Conscience and Religion	-Universal Declaration of Human Rights, article 18 -The International Covenant on Civil and Political Rights	Discrimination
Freedom of Opinion and Expression	-Universal Declaration of Human Rights, article 19 -The International Covenant on Civil and Political Rights	Indirectly covered by the questions and specific indicators relating to grievance mechanisms.
Freedom of Association	-Universal Declaration of Human Rights, article 20 - Freedom of Association and Protection of the Right to Organize Convention, 1948 (No. 87) -The International Covenant on Civil and Political Rights	Association and Bargaining Company-level Representation
Right to Peaceful Assembly	-Universal Declaration of Human Rights, article 20 -The International Covenant on Civil and Political Rights	Association and Bargaining Company-level Representation
Right to Participate in Government and in Free Elections	-Universal Declaration of Human Rights, article 21 -The International Covenant on Civil and Political Rights	Country Risk
Right to Social Security	-Universal Declaration of Human Rights, article 22 -International Covenant on Economic, Social and Cultural Rights (1966)	Leave
Right to Work	-Universal Declaration of Human Rights, article 23 -International Covenant on Economic, Social and Cultural Rights (1966)	Working Hours Wages Leave Grievance Mechanisms Discrimination

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Right to Just and Favourable Conditions at Work	<ul style="list-style-type: none"> -Universal Declaration of Human Rights, article 23 -International Covenant on Economic, Social and Cultural Rights (1966) 	<ul style="list-style-type: none"> Working Hours Wages Leave Non-Harassment Grievance Mechanisms Discrimination
Right to form/join Trade Unions	<ul style="list-style-type: none"> -Universal Declaration of Human Rights, article 23 -International Covenant on Economic, Social and Cultural Rights (1966) -The International Covenant on Civil and Political Rights 	<ul style="list-style-type: none"> Association and Bargaining Company-level Representation
Right to equal pay for equal work	<ul style="list-style-type: none"> -Universal Declaration of Human Rights, article 23 -International Covenant on Economic, Social and Cultural Rights (1966), 	Discrimination
Right to Rest and Leisure	<ul style="list-style-type: none"> -Universal Declaration of Human Rights, article 24 -International Covenant on Economic, Social and Cultural Rights (1966), 	<ul style="list-style-type: none"> Working Hours Leave
Right to Adequate Living Standard,	<ul style="list-style-type: none"> -Universal Declaration of Human Rights, article 25 -International Covenant on Economic, Social and Cultural Rights (1966), 	<ul style="list-style-type: none"> Wages Impact Assessment Forced and Compulsory Labour
Right to Housing	<ul style="list-style-type: none"> -Universal Declaration of Human Rights, article 25 -International Covenant on Economic, Social and Cultural Rights (1966), 	<ul style="list-style-type: none"> Impact Assessment Land and Property
Right to Food	<ul style="list-style-type: none"> -Universal Declaration of Human Rights, article 25 -International Covenant on Economic, Social and Cultural Rights (1966), 	<ul style="list-style-type: none"> Impact Assessment Land and Property

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Right to Health	-Universal Declaration of Human Rights, article 25 -International Covenant on Economic, Social and Cultural Rights (1966),	Health and Safety Systems Protective Equipment and Training Leave Impact Assessment Product Stewardship
Right to Education	-Universal Declaration of Human Rights, article 26 -International Covenant on Economic, Social and Cultural Rights (1966),	Child Labour and Young Workers
Right to Participate in the Cultural Life of Community	-Universal Declaration of Human Rights, article 27 -International Covenant on Economic, Social and Cultural Rights (1966)	Discrimination
Community Duties Essential to Free and Full Development	-Universal Declaration of Human Rights, article 29	Community Development
Freedom from State or Personal Interference in the above Rights	-Universal Declaration of Human Rights, article 30	Indirectly covered by the questions and specific indicators relating to Country Risk
Freedom from Child Labour	-Minimum Age Convention, 1973 (No. 138), -Worst Forms of Child Labor Convention, 1999 (No. 182) - International Covenant on Economic, Social and Cultural Rights (1966)	Child Labour and Young Workers
Right to Collective Bargaining	-Right to Organize and Collective Bargaining Convention, 1949 (No. 98)	Association and Bargaining